

# Protocol regarding the transparency between SHC and its local partners

- 1) SHC as partner of Stichting Shide Children Homes, is distributing the budget granted by the stichting.
- 2) SHC can only determine what budget is needed on the basis of full transparency from the side of its local partners regarding local and other donations that are received by the particular project.

The local partners are transparent about the financial reserve they need to secure the continuity of the childrens home/school.

They are transparent about the plans they have for developing the childrenshome/ school and the contribution they expect from SHC.

SHC will be informed at the earliest about these plans.

For that reason SHC should get all necessary information from its local partners.

## Monitoring position

The local partners accept fully the monitoring position of SHC.

- 3) In order to be able to do active monitoring of the implementation of granted budget SHC will be advising the local board /staff that are paid by SHC to secure the effectiveness of the program.
  - 4) SHC can adjust the granted budget if that budget is not used according to the intention of the donor organization or if the budget is misused in any other form.
  - 5) SHC will get full cooperation from the local partners to be able to execute the monitoring position properly.
  - 6) Staff that are hired from the budget will abide by the code of conduct that is signed by them.
  - 6) Job evaluation interview will be done at least 1x a year by local partner and SHC together.
  - 7) Hiring of staff is responsibility of SHC and local board.
- SHC can refuse to grant budget if it cannot approve with a candidate. However: SHC should motivate this to the local partner. The interest of the children is the leading principle.